



REFEREE CODE OF CONDUCT

General Administrative Duties

Referees should make every effort to attend to Commission business efficiently. In particular they should:

- Respond promptly to correspondence from the World ParaVolley Referee Commission, their Zonal Referee Commissioner and event organisers
- If unable to accept an appointment, inform the relevant Referee Commission(s) as soon as possible, providing due reason. In certain cases this may be given in confidence to the World ParaVolley Chair of Referee Commission or his/her Zonal Commissioner, depending on who officially appointed them.
- Maintain their commitment to officiate, only withdrawing in exceptional circumstances

Code of conduct for World ParaVolley Referees

1. Referees must understand that as a referee, they represent World ParaVolley as an official from the moment of their arrival until their departure. Because of the need for neutrality and calm professionalism, the standard of behaviour required of referees, both on and off court, by World ParaVolley is rightly higher than that expected from other participants.
2. Referees should only referee in the current World ParaVolley referee uniform.
3. During the competition they should follow the *World ParaVolley Rules of the Game*, the *Refereeing Guidelines and Instructions*, and the match protocol for the specific competition.
When refereeing Youth Competitions referees must make themselves aware of Child Protection issues and should officiate in a manner appropriate to the age of the participants.
4. Referees should arrive for their nominated matches in due time, properly dressed, so that the necessary checks of equipment, facilities etc. can be effected.
5. Referees should never participate in an official match, in any capacity, while under the influence of alcohol or any other prohibited drug. As a referee, they may be tested for alcohol before any official match, and at any time during the day's play. Any refusal to be tested will be interpreted as a test failure and will result in the referee being removed from the match and possibly the event. A referee who withdraws from a match after being appointed will also be required to take an alcohol test.

6. Referees should always referee with total impartiality, making all decisions based only on the evidence presented and without considering any incidents from an earlier date. They should, at all times, referee within the true spirit of the game and not only to the simple letter of the rules. Over friendliness with players, coaches and bench personnel before, during and after a match, whether actual or perceived, can be a problem and is discouraged as this can lead to accusations of non-neutrality.
7. During a match, referees should deal with players and coaches showing respect, even where this courtesy is not returned. Heated arguments and debates with players, coaches, bench personnel or spectators, whatever the cause and under any amount of provocation are to be avoided at all costs. In cases where a participant is expelled, or disqualified from a match, the referee is required to make a full written report to the Jury/Referee Delegate and to the Referee Commission if so requested.
8. Referees should refrain from criticising fellow officials in public – either by words or by gestures. If they comment to others during an official competition, these comments should be inaudible to those not involved in the discussion. Shouting loud abuse or unwarranted advice, or deliberate distraction and heckling aimed at participants during a game may be a violation of this World ParaVolley Referee Code of Conduct and may lead to disciplinary action.
9.
 - 9.1 Referees should never make public comments and/or derogatory public statements concerning the performance of other referees or other participants, unless formal comment is required by the World ParaVolley Referee Commission, or Zonal Referee Commission, or the competition Referee Delegate.
 - 9.2 Referees should never make public comments about their own performance(s).
 - 9.3 Any statement/comment(s) made by referees, or articles/statements/comments written for the intended purpose of publication should not be phrased in such a way as to be deemed likely to cause offence or be detrimental to the reputation of others or World ParaVolley. *This includes comments on all forms of social media, e.g. facebook, twitter, etc.*
10. Referees should ensure they do not wear or use any item of clothing that identifies them with their nation or national team and that they do not socialise with the members of their national delegation (except for reasons of formal consular occasions or protocol).
11. Referees should restrain themselves as much as possible when observing performances of the members of their national team (do not show excitement/joy in success or despondency/despair in failure).
12.
 - 12.1 When appointments are not made by the World ParaVolley Referee Commission or a referee's Zone Referee Commissioner, it is the referee's duty to verify that he/she may participate in a any tournament to which he/she is invited by contacting his/her Zone's Referee Commissioner before confirming his/her participation.

- 12.2 World ParaVolley Referees may not participate, in any capacity, in unofficial competitions; that is those which are not sanctioned by World ParaVolley, or by the relevant World ParaVolley Zone. This includes events which are in contravention of World ParaVolley's policy on unacceptable sponsorship, or the host nation's laws.
- 12.3 World ParaVolley Referees must not accept nominations for appointment to events outside their Zone without first consulting their Zone Referee Commissioner to determine that the appointment has been sanctioned by the World ParaVolley Referee Commission.

The World ParaVolley Referee Commission is committed to equality of opportunity for all individuals, without reference to racial or cultural background or sexual orientation. Any referee deemed to have caused an offence, either by written, electronic or verbal communication or via any public action or demonstration, will be disciplined according to the most serious breach of the Code of Conduct.

Referees must continuously be aware of their educational role in the promotion of volleyball as both a participant and spectator sport; this aspect is an integral part of the role of impartial arbitrator. Referee Commission believes that referees who set high standards of personal behaviour, both on and off court, can act as examples for both less experienced colleagues and other participants to follow. At all times in their dealings with other parties, referees should demonstrate, courtesy, politeness and respect and must, at all times, avoid actions which could bring discredit to the reputation of referees, World ParaVolley and the World ParaVolley Referee Commission and its Staff.

By being a World ParaVolley Referee, a referee automatically agrees to abide by this
Code of Conduct.